

## STATE OF TENNESSEE **DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

DIVISION OF WORKFORCE SERVICES 220 French Landing Drive Nashville, TN 37243-1002 (615) 741-1031

Workforce Services Policy – Requesting Additional WIOA Funds TN-WIOA (17-12)

Effective Date: August 11, 2017

**Duration: Indefinite** 

Subject: Requesting Additional Funding from Workforce Innovation and Opportunity

Act (WIOA) Statewide Reserve Funds

Purpose: To provide guidance for requesting additional funding from WIOA State

Reserve funds

#### Scope:

Office of the Governor, Tennessee Department of Labor and Workforce Development (TDLWD), Tennessee Department of Economic and Community Development (TDECD), Tennessee Department of Education (TDOE), Tennessee Eligible Training Providers List (ETPL), Department of Human Services (TDHS), Tennessee Department of State (TDS), Adult Education (AE), Rehabilitation Services (RS), Office of Registered Apprenticeship (RA), State Workforce Development Board (SWDB), Division of Workforce Services (WFS), Regional Council (RC), American Job Center (AJC), American Job Center Operator (AJC Operator), American Job Center Access Point (AJC Access Point), Workforce Innovation and Opportunity Act (WIOA), Chief Local Elected Official (CLEO), Local Workforce Development Boards (LWDBs), Local Workforce Development Areas (LWDAs), other Workforce System Subrecipients (Subrecipients), Workforce System Partners (Partners) Training and Employment Guidance Letter (TEGL).

#### References:

20 CFR 680.600; 20 CFR 680.610; 20 CFR 680.650; 20 CFR 682.200; TEGL 19-16; TEGL 06-14; WIOA Section 3(7); WIOA Section 129(b)(1); WIOA Section 134(a)(2)(B); WIOA Section 134(a)(3)(A); WIOA Section 134(c)(3)(E)

#### **Background:**

To address critical needs that exceed local capacity to respond to employment and training activities as allowed under WIOA Section 134, Local Areas Workforce Boards (LWDB) can apply for supplemental funding appropriated from State Reserve Funds (SRF).

#### Criteria for Requesting Additional Funds (include but not limited):

- Awarded supplemental funding from SRF shall be subject to State Reserve funds availability
- Awarded supplemental funding from SRF is based on demonstrated need
- Local area must have an obligation and expenditure rate of 80 percent or greater for all current contract awards
- Local area must be meeting all requisite regulatory mandates (i.e., required minimum obligation/expenditure rates)
- Awarded supplemental funding from SRF must be fully exhausted prior to the use of subsequent awarded funding (i.e., supplemental SRF funding for PY16 Dislocated Worker funding must be fully exhausted prior to using PY17 Dislocated Worker funding allocation)
- Awarded supplemental funding from SRF must be spent on direct participant costs as outlined in the Plan (Attachment A) and does not include administrative funds

#### Instructions:

In order to request additional funding, the following procedure must be used:

- 1) Submit a request letter from and/or acknowledged by the CLEO and LWDB Chair to the TDLWD Workforce Administrator copying workforce.board@tn.gov to include:
  - a) Project Narrative/Plan:
    - i) The project narrative should provide sufficient information on the background of the project or request, specific problem, or need. The narrative should describe:
    - ii) The training to be provided
      - (1) If the training is an in-demand occupation within the area
        - (a) The actual begin and end date of the training
        - (b) The number estimated to find work
  - b) The funding source (youth, adult, or dislocated worker)
  - c) Funding amount, including the actual budget and the actual number of participants to be served.
    - i) If the application is to assist dislocated workers laid off from a recent plant closure or a mass layoff include:
      - (1) Name of company or companies impacted by layoffs
      - (2) Number of workers being dislocated (by company if more than one)
      - (3) Planned number of participants to be served

- (4) Layoff dates of the impacted workers
- (5) If appropriate, the name of the labor organization representing the employees

**Note:** The LWDA needs to utilize the Jobs4TN system to access unemployment insurance (UI) claimants that the local area could contact for possible training services. Jobs4TN will also provide information regarding the number of current participants in the local area and labor market information data to determine in-demand jobs to justify the request for additional funds.

- d) Training type: apprenticeship, On-the-Job training (OJT), customized training, work-based training, occupational skills, entrepreneurial skills training, customized training, incumbent worker training, transitional jobs, and registered apprenticeships are all identified work-based training services, and educational trainings requiring ITAs. Please justify your request for additional funding with the following information:
- 2) Complete all requisite attachments to include:
  - a) Attachment A: Services to Participants
  - b) Attachment B: LWDA Financial Overview
- 3) Submit all requests and supporting documentation via Grants4TN (please refer to **Attachment C** for more details).

#### State and LWDA responsibility under the State Reserve Funds

- 1) TDLWD
  - a) TDLWD will provide a response to requests for additional funds for all funding streams within 10 working days.
  - b) TDLWD will monitor
    - The expenditures of all additional funds requested through the monthly expenditure reports and (provided to the fiscal office of TDLWD) and status reports submitted via Grants4TN,
    - ii) The number of participants served through Jobs4TN, and
    - iii) Program and fiscal monitors will review the award(s) during the onsite monitoring review for compliance with the funding application as well as federal, state and local regulations.
  - c) TDLWD will provide support, guidance, training, and/or technical assistance relative to the procedures outlined in this guidance on requesting additional funds.

#### 2) LWDA

a) The responsibility of the LWDA is to monitor subcontractors who have received funding and to ensure that funding and participants activities reflect the plan

- submitted. The training provided to participants should reflect demand occupations listed for the area or the state.
- b) Performance outcomes associated with requested supplemental funding from SRF must at a minimum meet the negotiated statewide performance metrics.
- c) If conditions change after the plan is submitted, the LWDA must submit a modification to the plan via Grants4TN, contract amendment requests.
- d) The LWDA must submit the results of the services provided to individuals funded by additional (statewide or rapid response) funds at the end of the contract period.
- e) LWDBs requesting funding to conduct a rapid response demonstration or pilot project must submit quarterly and final reports; these reports must address whether performance outcomes were met and how their projects' designs contributed to the effectiveness of the rapid response strategy. Furthermore, reports must provide recommendations for best and promising practices.

#### **Attachments:**

- 1) Attachment A: Services to Participants
- 2) Attachment B: LWDA Financial Overview
- 3) Attachment C: Instructions for External Users Creating and Submitting Additional Funding Requests

#### Contact:

For any questions related to this policy, please contact Nicholas Bishop - Director of Compliance and Policy for Workforce Services at Nicholas.Bishop@tn.gov

**Effective Date: August 11,2017** 

**Duration: Indefinite** 

Sterling van der Spuy, Administrator of Workforce Services

#### **ATTACHMENT A**

### SERVICES TO PARTICIPANTS (fill in funding source here)

Types of Service	(1) # of Participants	(2) Cost Per Participant	(3) Total Costs
Career Services			\$0.00
Training Services			
Classroom Training			\$0.00
On the Job Training (OJT)			\$0.00
Apprenticeship Training			\$0.00
Customized Training			\$0.00
Other Training			\$0.00
Total in Training Services/Average cost per participant	0	\$0.00	\$0.00
Support Services (Travel, Books, etc.)			
Total Costs			\$0.00

#### LWDA FINANCIAL OVERVIEW

Funding Yea	rs by Program	(1) Award Amount	(2) Expenditures	(3) Obligations	(4) Total Expenditures/ Obligations (2)+(3)	(5 ) Unobligated Amount (1) - (4)	(6) Encumbrances	(7) Remaining Availability (5) - (6)
Fiscal inform	ation for ADULT FUNDS					7 11 1 23		TABLE IN CO.
Program Yea	r 2015/Fiscal Year 2016				LE CONTRACTOR	- 7		
PY2016	TOTAL CONTRACT AMOUNT	\$0.00						
	Admin.				\$0.00	\$0.00		\$0.00
	Adult Activities	No.			\$0.00	\$0.00		\$0.00
	DW Activities (Redesignation)				\$0.00	\$0.00		\$0.00
FY2017	TOTAL CONTRACT AMOUNT	\$0.00			40.00	40.00	AND DESCRIPTION OF THE PARTY OF	
	Admin. Adult Activities				\$0.00	\$0.00		\$0.00
MARLE	DW Activities (Redesignation)	2			\$0.00 \$0.00	\$0.00 \$0.00		\$0.00 \$0.00
Program Yea	r 2016/Fiscal Year 2017	OF SHALL PARK	With the latest terminal	Section 1	\$0.00	\$0.00	ALLEY CO. B. LAND	30.00
PY2017	TOTAL CONTRACT AMOUNT	\$0.00	in the second		No. 17 Page 11			
The same	Admin.	40.00			\$0.00	\$0.00		\$0.00
	Adult Activities		1		\$0.00	\$0.00		\$0.00
1 2 2 2 2	DW Activities (Redesignation)				\$0.00	\$0.00		\$0.00
FY2018	TOTAL CONTRACT AMOUNT	\$0.00				A TOWN		
	Admin.				\$0.00	\$0.00		\$0.00
V	Adult Activities				\$0.00	\$0.00		\$0.00
	DW Activities (Redesignation)				\$0.00	\$0.00		\$0.00
TOTAL ADULT		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	ation for DISLOCATED WORKER FUNDS				1 2 2 2 3		Marie Environ	
The state of the s	r 2015/Fiscal Year 2016							
PY2016	TOTAL CONTRACT AMOUNT	\$0.00	With Post and		40.00	****		40.00
	Admin.  DW Activities				\$0.00	\$0.00 \$0.00	1	\$0.00
	Adult Activities (Redesignation)		1		\$0.00 \$0.00	\$0.00		\$0.00 \$0.00
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	Admin.	70.00			\$0.00	\$0.00		\$0.00
	DW Activities	1			\$0.00	\$0.00		\$0.00
	Adult Activities (Redesignation)				\$0.00	\$0.00		\$0.00
Program Year	2016/Fiscal Year 2017	A SUMMER OF THE PARTY OF THE PA					SI ASSING	
PY2017	TOTAL CONTRACT AMOUNT	\$0.00	ALL STATES			Mar. 31 2 E		
	Admin.				\$0.00	\$0.00		\$0.00
	DW Activitles				\$0.00	\$0.00	8	\$0.00
	Adult Activities (Redesignation)	44.44		nersia i successione and compa	\$0.00	\$0.00		\$0.00
FY2018	TOTAL CONTRACT AMOUNT	\$0.00	SAME AND A SAME		40.00	£0.00		****
	Admin.  DW Activities				\$0.00 \$0.00	\$0.00		\$0.00
	Adult Activities (Redesignation)				\$0.00	\$0.00		\$0.00 \$0.00
Total Dislocate		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	tion for Incumbent Worker	70.00	73.35				,,,,,,	
Contract #				1	\$0.00	\$0.00		\$0.00
Contract #		1			\$0.00	\$0.00		\$0.00
Contract #					\$0.00	\$0.00		\$0.00
fotal incumbe		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	tion for Job Creation				Market 1			
Contract #			1		\$0.00	\$0.00		\$0.00
Contract #					\$0.00	\$0.00		\$0.00
Contract #		¢0.00	£0.00	£0.00	\$0.00	\$0.00	\$0.00	\$0.00
	tion tion for RAPID RESPONSE FUNDS	\$0.00	\$0.00	\$0.00	\$0.00	30.00	\$0.00	\$0.00
Contract #	TO THE PERIOD OF				\$0.00	\$0.00		\$0.00
Contract #			1		\$0.00	\$0.00		\$0.00
Contract #					\$0.00	\$0.00		\$0.00
otal Rapid Re	sponse	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
iscal Informat	tion for Incentives							
Contract #					\$0.00	\$0.00		\$0.00
Contract #					\$0.00	\$0.00		\$0.00
					\$0.00	\$0.00	\$0.00	\$0.00
Contract # otal Incentive		\$0.00	\$0.00	\$0.00				

#### ATTACHMENT C



# Instructions for External Users (Grantee/Sub-Grantee)

Creating and Submitting

Additional Funding Request

Step 1: Log into <a href="https://Grants4.TN.gov">https://Grants4.TN.gov</a>. Change password if requested according to requirements.



Step 2: From the Main Menu, Click on Funding Opportunities.



Step 3: Click Additional Funding Requests.



Step 4: Click Start a New Application.



Step 5: Enter the information for the Additional Funding Requests being created.

Select the **Primary Contact**.

Name this request in the Project Title box.

Select the Authorized Official.

The *Organization* should be your LWDA name.



Step 6: Click Save.



#### Step 7: Click Edit



Step 8: Under Additional Grantee Contacts select the additional contacts that need to be included in the email communications received from Grants4TN.

Note: When selecting the additional contacts make sure you hold the Ctrl key as you select.



Return to Top

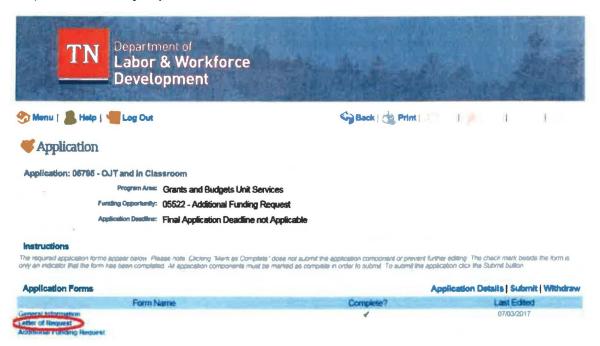
Step 9: Click Save



Step 10: Click Go to Application Forms.



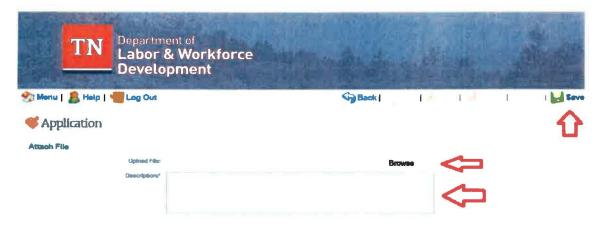
Step 11: Click Letter of Request.



Step 12: Click Add.

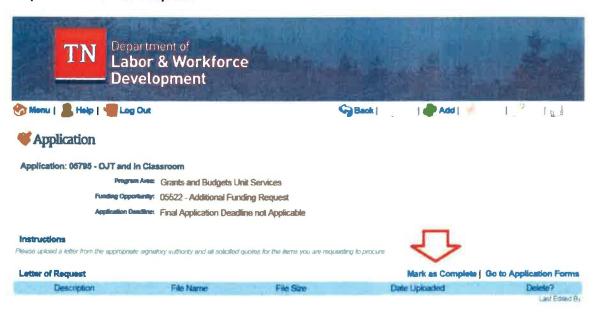


Upload a document from the computer by clicking browse. Uploaded documentation must reflect an appropriate file name and description of the attachment in the text box. The documents should contain justification for the requested funds and must be signed by an authorized signatory authority. Once the documentation has been uploaded and described, click *Save*.

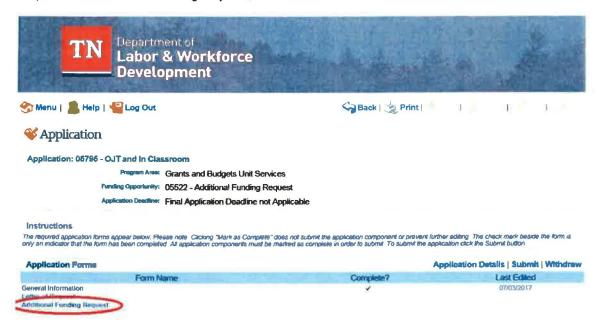


After clicking *Save*, the system will navigate back to the prior screen. Click *Add* as many times as needed to upload all pertinent documentation. Simply repeat Step 12 until all documents have been saved.

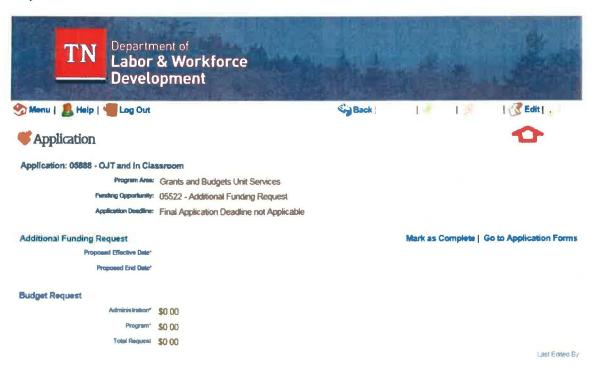
Step 13: Click Mark as Complete.



Step 14: Click Additional Funding Request.

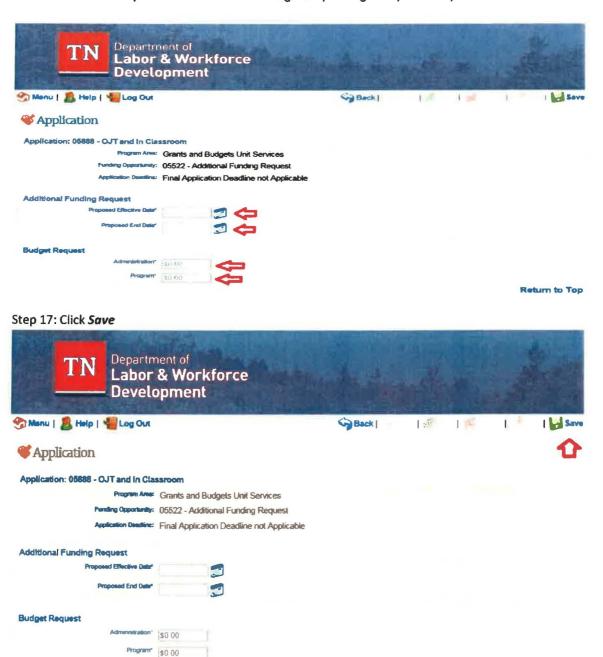


Step 15: Click Edit

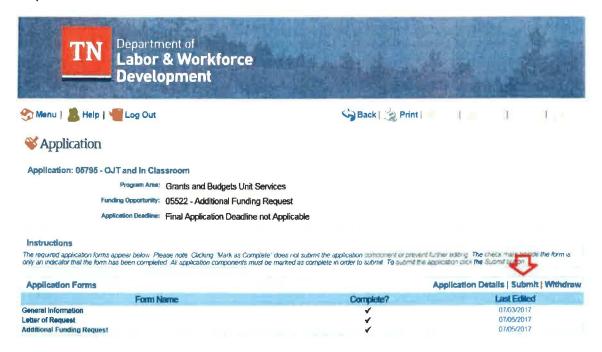


Step 16: Enter in the *Proposed End Date, Proposed Effective Date,* and the dollar amounts for *Administration and Program*.

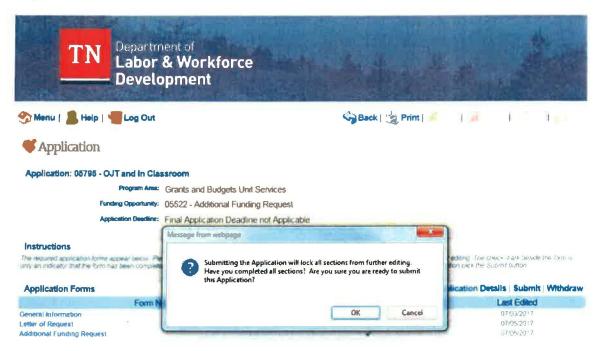
The **Proposed Effective Date** is the date that the requested change should take effect. NOTE: This date cannot be backdated prior to the date on letter signed by the signatory authority.



Step 18: Click Submit.



Step 19: Click OK.



Step 20: You will see this screen tell you that you have successfully submitted the Contract Amendment Application.



You have successfully submitted your OJT and In Classroom Application with Application ID 05795